

About Us:

Panda Restaurant Group is the global leader in Asian dining and includes Panda Express, Panda Inn, and more.

Founded in 1973 by Andrew and Peggy Cherng, we are a family-owned business with more than 2,600 restaurants worldwide.

Our mission is to deliver exceptional Asian dining experiences by building an organization where people are inspired to better their lives.

Fast Facts:

- More than 2,600 Panda Restaurant Group restaurants globally
- More than 2,500 Panda Express stores in:
 - o 49 states
 - 12 countries
 - Supported by 55,000+ associates
- \$6 billion in total sales
- \$415 million raised via Panda Cares

- 11th largest concept among all restaurant concepts*
- 2nd largest fast casual brand*
- Nearly 30 million pounds of broccoli used by Panda Express in 2024
- Nearly 138 million pounds of The Original Orange Chicken® consumed by US guests in 2024

Timeline:

- Panda Inn opens in Pasadena, California. The menu is inspired by the flavors of Mandarin and Sichuan cuisine.
- Panda Express, a fast casual version of Panda Inn, 1983: opens at the new Glendale Galleria Mall.
- 1987: Chef Andy Kao creates The Original Orange Chicken®.
- 1990s: Panda introduces a stock option program, aligning its core values of sharing good fortune and giving with its associates.
- 1999: Panda Restaurant Group launches its philanthropic arm, Panda Cares.
- 2007: Panda Express reaches 1,000-restaurant milestone in Pasadena, California, and achieves \$1 billion in revenue for the first time.
- 2011: Panda Express opens its first global restaurant in Mexico City, Mexico. Additional locations outside the U.S. now include Guam, Puerto Rico, Canada, South Korea, Dubai, and Saudi Arabia.

- 2014: The Panda Express Innovation Kitchen is born to keep pushing the boundaries of American Chinese cuisine.
- 2017: The 2,000th Panda Express opens in New York, New York.
- 2018: The Panda Expressed podcast launches, offering insights on leadership and personal development from Andrew and Peggy Cherng and special guests.
- 2021: The Panda CommUnity Fund is born as a way to continue fostering unity and understanding in our communities.
- 2023: Panda Restaurant Group celebrates its 50th anniversary and Panda Express celebrates its 40th anniversary. The first-ever dessert menu item, the Apple Pie Roll, is introduced in celebration of our milestone anniversaries.
- 2023: Panda Express launches its first-ever loyalty program, Panda Rewards®.
- 2024: Panda Cares celebrates its 25th anniversary with over \$375 million raised since its inception.

Awards:

Great Place to Work® Certified™

2020-2025

People® Companies that Care

Fortune[®]

Best Companies to Work For® 2022-2025

2022 - 2025

©2025 Fortune Media IP Limited All rights reserved. Used under license. Fortune and Fortune 100 Best Companies to Work For® are registered trademarks of Fortune Media IP Limited and are used under license. Fortune and Fortune Media IP Limited are not affiliated with, and do not endorse products or services of, Panda Restaurant Group.

People Companies That Care logo is used under license, © 2025 TI Gotham, Inc. ©2025 Panda Restaurant Group, Inc. All Rights Reserved.



^{*} Source: Technomic Top 500 Chain Restaurant Report 2024